

BEST PRACTICE MANAGEMENT SYSTEM

MODERN SLAVERY STATEMENT

Financial Year 2025



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NATURE AND PURPOSE OF THIS STATEMENT

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

This Modern Slavery Statement is issued by Acora Limited ("Acora") (Company No 2348923) in accordance with the Modern Slavery Act 2015 and Acora's own Modern Slavery Policy.

ORGANISATION

Acora is a UK based IT services and technology company, providing a range of IT support and Microsoft-centric, business software and cloud solutions to help mid-market organisations modernise their IT.

POLICIES

Acora has a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implement and enforce effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or our supply chain.

This approach is set out in Acora's Modern Slavery Statement and supplemented by other key company policies and procedures, including those covering recruitment, pre-employment screening, supplier approval and management, anti-bribery and whistleblowing.

SUPPLY CHAIN

We expect our suppliers and potential suppliers to aim for high ethical standards and to operate in an ethical, legally compliant and professional manner. We expect our suppliers to promote similar standards in their own supply chain. All suppliers to Acora are subject to our supplier approval policy.

DUE DILIGENCE, RISK ASSESSMENT AND MANAGEMENT

Acora's recruitment policies are designed to ensure that all relevant legal requirements are adhered to and that potential employees right to work, past work history and identities have been properly established and evidenced.

Acora's supplier approval policy and procedures ensure that all new suppliers are evaluated on a range of measures before being approved as an Acora supplier. In addition, all existing approved supplier are reviewed on a regular basis.

All of Acora's business operations are underpinned by an employee whistleblowing policy, that encourages the reporting of employee concerns and protects those who raise such concerns.

TRAINING

Training on Modern Slavery, and on potential risks Acora may face, including those relating to its supply chain, will be given where appropriate.

Acora's zero-tolerance approach to modern slavery is communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

This Statement was approved by:

X

Gary Page

Gary Page
COO